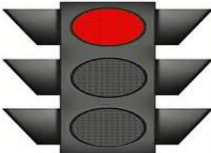
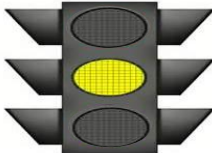


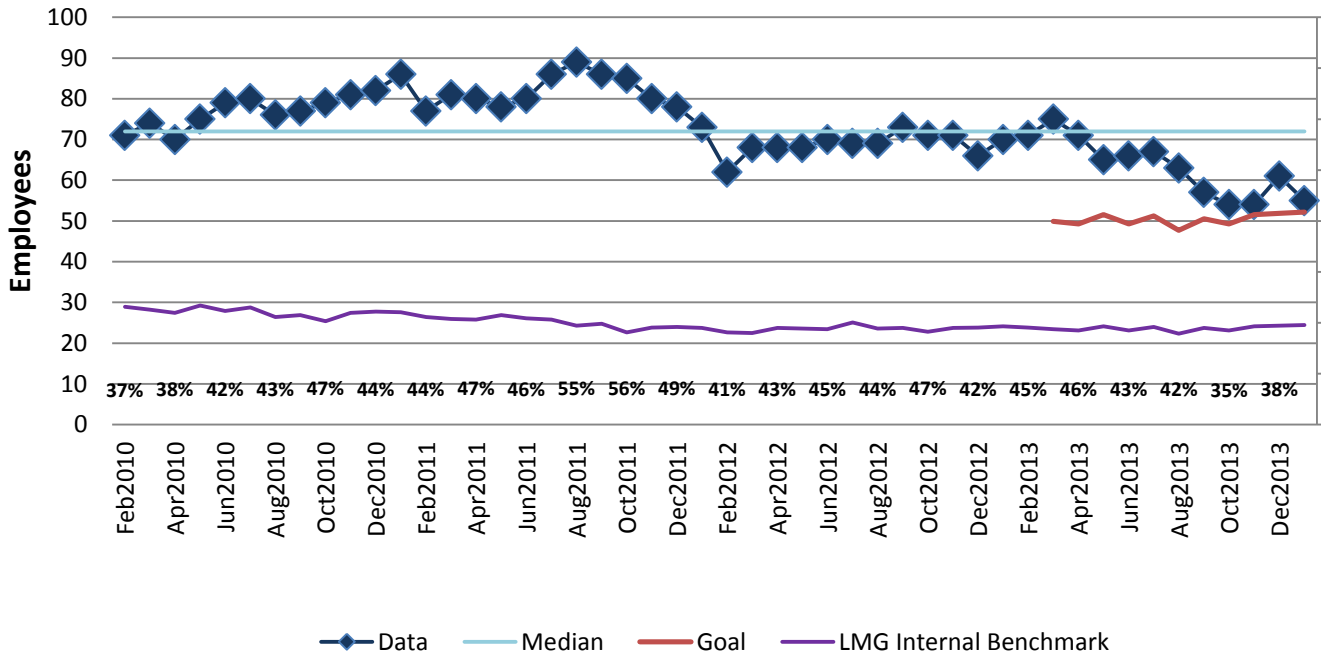
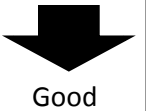
# High Sick Leave Consumption

## Comm Services & Revitalization

2/28/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce the number of employees with high sick leave consumption to <32% of total CSR employees by June 2014	
How are we doing?					
Jan2013-Jan2014 12 Month Avg Goal	Jan2013-Jan2014 12 Month Average		Jan2014 Goal	Jan2014 Actual	
50	63		52	55	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data		

## High Sick Leave Consumption



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